

## Tour Leader Vacancies

We are looking to hire enthusiastic and experienced walking, cycling and cross-country skiing tour leaders to work in various locations around Europe, primarily in Italy, Spain, Austria and France. This is an exciting role, working with one of the most reputable Adventure Travel Companies in the world.

### Details:

- Leaders have full responsibility for tour groups of 12-18 customers
- Leaders are responsible for arranging tour logistics, leading daily walks/rides/skiing excursions, briefing groups, following safety procedures and ensuring our customers have the best holiday possible
- Some tours are centre-based, while others are point-to-point
- Week-long tours typically have 5-6 walks/rides/skiing sessions, usually of a moderate activity level - please check our website for information on our activity levels
- Working periods are typically one to four weeks at a time, but we are looking for leaders who are prepared to commit to working regularly throughout the long European summer season (May-October)
- Leaders must be self-employed and be able to accept that work is dependent on tour departures being guaranteed
- Accommodation and all meals are included whilst on tour
- Leaders are often expected to work unsociable hours, so with this in mind, EU working hours would not apply

### Skills required:

- Mountain Leader or International Mountain Leader Qualification
- Leadership and group management experience
- Excellent English language skills (both verbal and written)
- Good verbal language skills in Italian, Spanish, French or German
- Experience of leading in and good cultural knowledge of the relevant region
- Great communication abilities with people from different backgrounds and nationalities
- Excellent organisational and logistical skills
- Ability to handle and account for money
- Cycling leaders must be competent in this field and knowledgeable about bike mechanics
- Cross-country skiing leaders must have the ability to teach both skate and classic styles

### Advantageous skills:

- PCV licence
- Current First Aid Qualification

### Areas useful to have experience in:

- Dolomites, Tuscany – Italy
- Andalucia, Castile and León – Spain
- Corsica – France
- Dolomites – Austria

### Application and selection:

- Please send your CV and a covering letter to [zoe.raftery@exodus.co.uk](mailto:zoe.raftery@exodus.co.uk)
- It is important to explain in your covering letter why you feel you are the best candidate for the role
- You will need to be available for either a face to face or SKYPE interview. If you are successful in securing the role, you will complete a week's training, shadowing an experienced leader.